



Faculty Upgradation Programme- workshop

A workshop on "**Student Mentoring Skills**" as part of Faculty Upgradation Programme was organized by Office of the Dean-Student Welfare in association with BalancED Club, on 29 June 2026 at MMM021. The workshop was conducted with **Prof. Tiju Thomas, IIT Madras** as the resource person. The workshop focused on the below topics:

- Why Mentoring Matters More Than Ever
- The Contemporary Student Experience
- Understanding Generation Z
- What Students Value and Seek in Mentors
- Why Faculty Matter More Than They Realize
- Reflection —Mentors in Our Own Lives
- What Students Need Most
- Mentoring Toward Independence
- Understanding Students Through Systems Thinking
- The Developmental Journey in Higher Education
- Undergraduate Students: Learning How to Learn
- Master's Students: Learning How to Specialise
- What Exactly Is Mentoring?
- Relationship-Rich Education
- Building Trust
- Active Listening: The Most Undervalued Mentoring Skill
- Authorship, Credit, and Fairness
- What Great Mentors Do Consistently

The banner features the NIT Andhra Pradesh logo on the top left and the Ministry of Education logo on the top right. The main title "FACULTY UPGRADATION PROGRAMME" is in large, bold, orange letters. Below it, a blue bar says "FOCUSED ON". The text "Strengthening student mentoring, mental well-being support, academic guidance, and the promotion of a POSITIVE CAMPUS CULTURE" is in blue. The program details are listed in two columns: Day 1 with Prof. Tiju Thomas on June 29, and Day 2 with Prof. Amrita Deb on June 30. Day 2 also includes an address by Prof. N. V. Ramana Rao. The banner mentions it is organized by the Dean Student Welfare in association with the BalancED Club. A laptop at the bottom right displays the organizing body and association. The website www.nitandhra.ac.in is on the far right. The location MMM 021, NIT Andhra Pradesh is at the bottom left.

राष्ट्रीय प्रौद्योगिकी संस्थान, आंध्र प्रदेश
NATIONAL INSTITUTE OF TECHNOLOGY ANDHRA PRADESH

विद्यया संवत्सर
MINISTRY OF
EDUCATION

Investing Solutions for a Better Tomorrow

FACULTY UPGRADATION PROGRAMME

FOCUSED ON

Strengthening student mentoring, mental well-being support,
academic guidance, and the promotion of a
POSITIVE CAMPUS CULTURE

DAY 1
Prof. Tiju Thomas, IIT Madras
"Student Mentoring Skills" 10 A.M.- 12 P.M. on 29 June (offline)

DAY 2
Prof. Amrita Deb, IIT Hyderabad
"Mental Well-Being & Emotional Intelligence for Faculty"
10 A.M. - 11.30 A.M. on 30 June (online)

DAY 2 - 11:30 AM Address by
Prof. N. V. Ramana Rao, OFFICIATING DIRECTOR

ORGANIZED BY
DEAN
STUDENT WELFARE

IN ASSOCIATION WITH
BALANCED CLUB

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